



At CPFL Energia, we work to provide sustainable, affordable and reliable energy at all times.

Our goal is to drive the transition to a more sustainable and intelligent way of supplying and using energy, maximizing our positive impacts on society.

**Our ESG 2030 Plan is what guides us to make people's lives safer, healthier and more prosperous in the regions where we operate**



# What is the ESG 2030 Plan?

**23 commitments** organized in **4 pillars**  
which allow our generation, transmission, distribution and services businesses to contribute to sustainable development



Renewable and  
Smart Solutions

Sustainable  
Operations

Shared Value  
with Society

Safe and Reliable  
Operation



## Renewable and smart solutions



**95.84%**  
of our generation  
portfolio is from  
renewable sources

**53.35%**  
reduction in greenhouse  
gas emissions\*

**100%**  
of electric vehicles in the  
operational fleet in the city  
of Indaiatuba (SP)

**R\$ 150.8 million**  
invested in smart  
energy solutions

*\*In relation to the base year 2021.*

## Sustainable operations

**12,100**

equipments reformed at the CPFL Serviços' Refurbisher in 2023

**100%** of the main components directed to recycling or reverse logistics

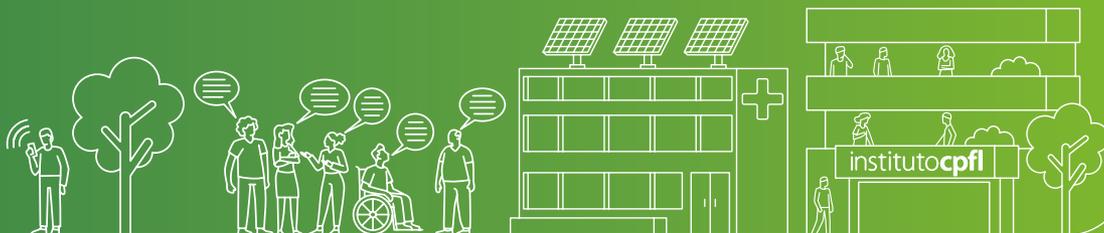


## Complete mapping

for elimination of single-use plastics



## Shared value with society



**22%** of leadership positions  
are held by women

**90%** of critical suppliers  
evaluated based on  
sustainability criteria

**R\$ 61.8 million** invested  
in energy efficiency actions

**R\$ 52.7 million** invested  
in socio-environmental projects

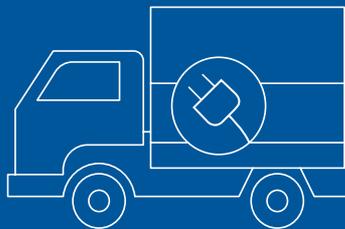
### CPFL in Hospitals

**81** hospitals with  
projects completed

**52** in progress



**Safe and  
reliable  
operation**



**R\$ 3.9 million**  
invested in the  
Arborização + Segura program

**R\$ 3.4 million**  
invested in the Guardiã  
da Vida program

We created the  
**Mental  
Health Group**  
and joined the Mente  
em Foco movement,  
of the UN Global Compact

**100%** of employees  
trained in the Integrity  
Program and in data  
security and protection

## Desalination in the semi-arid region

In 2023, State Grid and CPFL Energia donated a water desalination plant, which benefits traditional semi-arid communities in Rio Grande do Norte. The project guarantees water security in one of the regions most impacted by drought in Brazil.

**This is an example of how we work so that our operations in the electricity sector generate long-term benefits for social development**

**R\$ 8 million**

invested

**3,000**

people benefited



# CPFL Energia



**+ than  
10.5  
million**  
customers  
in Brazil

**+ than  
16 mil**  
employees

We operate in  
the segments of

Generation



Transmission



Distribution



Commercialization  
and Services



with safety,  
innovation,  
excellence and  
sustainability.



**4,371 MW**  
of installed  
capacity

**6,400**  
kilometers of  
transmission lines

**86**  
substations

**343,000**  
kilometers of  
distribution lines

**2,100**  
customers served  
by CPFL Soluções

## Our businesses

  
**cpfl** geração

  
**cpfl** transmissão

  
**cpfl** paulista

  
**cpfl** santa cruz

  
**CPFL**  
RENOVÁVEIS

  
**cpfl** soluções

  
**cpfl** piratininga

  
**RGE**

 **instituto**cpfl



Access our

## Annual Report

to learn more about the ESG 2030  
Plan and check out our projects  
and results in detail

Click here  
and access

